

**MINUTES  
RIALTO UNIFIED SCHOOL DISTRICT  
DR. JOHN R. KAZALUNAS EDUCATION CENTER  
182 EAST WALNUT AVENUE, RIALTO, CA 92376**

**August 22, 2018**

**A. OPENING**

**CALL TO ORDER AND ROLL CALL**

The regular meeting of the Board of Education of the Rialto Unified School District was called to order at 6:00 p.m. by President Martinez at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, CA 92376.

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; and Joseph Ayala, Member. Dina Walker, Member, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics, Congruence and Social Justice; Diane Romo, Lead Fiscal Services Agent; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent. Mohammad Z. Islam, Associate Superintendent, Business Services, was absent. Also present was Rosie Williams, Executive Secretary.

**OPEN SESSION**

1. Comments on Closed Session Agenda Items. Any person wishing to speak on any item on the closed session agenda will be granted three minutes.

There were no comments.

**CLOSED SESSION**

Upon a motion by Vice President Montes, seconded by Member Ayala, and approved by a 4-0 vote, the Board of Education entered into closed session at 6:01 p.m. to consider and discuss the following items:

1. Public Employee Employment/Discipline/Dismissal/Release/Reassignment of Employees (Government Code section 54957)
2. Student Expulsions/Reinstatements/Expulsion Enrollments

(Ref. E 1.1)

3. **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**ADJOURNMENT OF CLOSED SESSION**

Upon a motion by Vice President Montes, seconded by Member Ayala, and passed by a 3-0 vote, closed session adjourned at 7:01 p.m.

***Clerk O'Kelley was not present during the vote.***

**OPEN SESSION RECONVENED – 7:01 P.M.**

Members present: Joseph W. Martinez, President; Edgar Montes, Vice President; Nancy G. O'Kelley, Clerk; and Joseph Ayala, Member. Dina Walker, Member, was absent.

Administrators present: Cuauhtémoc Avila, Ed.D., Superintendent; Darren McDuffie, Ed.D., Lead Strategic Agent: Strategic, Congruence and Social Justice; Diane Romo, Lead Fiscal Services Agent; Kelly Bruce, Lead Innovation Agent, Education Services; and Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services. Mohammad Z. Islam, Associate Superintendent, Business Services, was absent. Also present was Rosie Williams, Executive Secretary, and Jose M. Reyes, Interpreter.

**PLEDGE OF ALLEGIANCE**

Belicia Linares, 5<sup>th</sup> grade Henry Elementary School student, led the Pledge of Allegiance.

**PRESENTATION BY HENRY ELEMENTARY SCHOOL**

Under the direction of Henry Elementary School teacher, Mrs. Lia Hawkins, selected 3<sup>rd</sup>, 4<sup>th</sup> and 5<sup>th</sup> grade students performed a snippet of *Seussical the Musical*, featuring "The Bird Girls: Gertrude and Mayzie La Bird."

## REPORT OUT OF CLOSED SESSION

Superintendent Avila reported that in closed session the Board of Education, by a 4-0 vote, took the following action:

- Accepted the request for a leave of absence for classified employee #1037038, October 8, 2018 through June 30, 2019.
- Accepted the request for a leave of absence for classified employee #1773338, August 27, 2018 through October 22, 2018.

## ADOPTION OF AGENDA

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, the Agenda was adopted by Student Board Member Hernandez's preferential vote and a 4-0 vote by the Board of Education.

### B. PRESENTATIONS - None

### C. COMMENTS

1. Public Comments from the Floor: At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

Nain Ardon and Carneseya Ardon, parents, thanked Dr. Avila for transferring their son from Dunn Elementary School to Kordyak Elementary School. They shared information about issues they have had with their son at school. In closing, they expressed to the Board that they would like the school and District to provide their son with the tools and opportunity to succeed.

Celia Saravia, representing Amigos Unidos, a support group for parents of children with special needs, welcomed all students to the new school year. She requested from parents to be united to support the Board, Superintendent, and teachers so the children can be successful.

2. Public Comments on Agenda Items: Any person wishing to speak on any item on the Agenda will be granted three minutes.

There were no comments.

3. Comments from Association Executive Board Members: Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA)

Heather Estruch, CWA Representative, stated that the new school year has started out very nicely, and that it is nice to return to school lessons.

Ramona Rodriguez, RSMA President, thanked the Board and all staff that put together the Strategic Plan Showcase. As the Management Team, they recognized Principal Arnie Ayala, Principal Robin McMillon, and Principal Alberto Camarena, for their presentation at the Strategic Plan Showcase.

Robin McMillon, RSMA Treasurer, invited everyone to the New Managers Reception in the West Wing on September 27, 2018, at 4:00 p.m. She stated that for current RSMA members, they are in the process of securing Dr. Judy White, Riverside County Superintendent of Schools, to present a moving message. She encouraged all Confidential and Management employees to join RSMA.

4. Comments from the Superintendent

Superintendent Avila acknowledged and honored student Manuel Dormane, 11<sup>th</sup> grade Eisenhower High School student, for his *Random Act of Kindness*. In the parking lot at Eisenhower High School, on his way to school, Manuel found a diamond ring and immediately turned it in to security. Superintendent Avila stated that for Manuel's *Random Act of Kindness*, on behalf of the Board of Education, he will receive a special package to cover numerous expenses for his Junior and Senior year.

5. Comments from Members of the Board of Education

#### **D. PUBLIC HEARING**

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Public Hearing was opened at 7:52 p.m. by a 4-0 vote by the Board of Education.

1. Public Hearing: Pursuant to the requirements of Government Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communications Workers of America (CWA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Public Hearing was closed at 7:53 p.m. by a 4-0 vote by the Board of Education.

## **PUBLIC INFORMATION**

2. Williams Inspection Reports 2017/2018, Fourth Quarterly Report.

## **CONSENT CALENDAR ITEMS**

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Items E – J were approved by Student Board Member Hernandez's preferential vote and a 4-0 vote by the Board of Education.

### **E. MINUTES**

1. Approve the minutes of the Regular Board of Education meeting held August 8, 2018.

### **F. GENERAL FUNCTIONS CONSENT ITEMS - None**

1. Second reading of revised Board Policy 5111(a-d); Students: Admission.
2. Second reading of **new** Board Policy 5111.1(a-d); Students: District Residency.
3. Second reading of revised Board Policy 5125(a-d); Students: Student Records.
4. Second reading of revised Board Bylaw 9270(a-m); Conflict of Interest.

### **G. INSTRUCTION CONSENT ITEMS**

1. Approve four (4) parents/guardians from Rialto USD to attend the Hispanic Association of Colleges and Universities (HACU) 31<sup>st</sup> Annual Conference, in Atlanta, Georgia, on October 6, 2018 through October 8, 2018, at a cost of \$7,352.00 for travel, lodging, meals (not included with registration) and registration, to be paid from Title I funds.

### **H. BUSINESS AND FINANCIAL CONSENT ITEMS**

1. Approve Warrant Listing Register and Purchase Order Listing for all funds from July 21, 2018 through August 3, 2018, (sent under separate cover to Board Members). A copy for public review will be available at the Board Meeting.

2. Accept the listed donations from The American Legion Post Canteen/General Account, Robert Allen Romo Post No. 422 American Legion Post Account, and Patio West Deli, and request that a letter of appreciation be sent to the donors.
3. Approve an agreement with the San Bernardino County Superintendent of Schools for Early Childhood Positive Behavioral Intervention and Support trainings for preschool teachers, including the SDC preschool teachers, to receive PBIS Side-By-Side Training for a total of eleven (11) days from August 23, 2018 through June 30, 2021, at a cost not-to-exceed \$15,000.00, to be paid over two (2) fiscal years from Fund 12, Child Development Fund.
4. Approve Amendment No. 1 to the agreement with John R. Byerly, Inc., for additional inspection services during the construction of Kucera Middle School Gym HVAC Replacement Project, at a cost not-to-exceed \$3,570.00, to be paid from Fund 40 – Special Reserve Fund.
5. Ratify the Affiliation Agreement with Riverside County Superintendent of Schools to help increase the number of viable special education teachers while completing the District Intern credential within two (2) years of starting the program, effective July 1, 2018 through June 30, 2020, at no cost to the District.
6. Ratify Affiliation Agreement with Claremont Graduate University to assist current and future educators in completing state requirements for credentialing from August 1, 2018 through July 31, 2021, at no cost to the District.
7. Ratify Affiliation Agreement with California Baptist University to assist current and future educators in completing state requirements for credentialing from August 1, 2018 through June 30, 2020, at no cost to the District.
8. Ratify Affiliation Agreement with California State University, San Bernardino to assist current and future educators in completing state requirements for credentialing from August 1, 2018 through July 31, 2020, at no cost to the District.
9. Ratify Affiliation Agreement with California State Polytechnic University, Pomona to assist current and future educators in completing state requirements for credentialing from August 1, 2018 through June 30, 2020, at no cost to the District.

10. Ratify an agreement with Educational Achievement Services (EAS), Inc., for the Family Leadership Institute (FLI) program to provide a two (2) year district license effective August 1, 2018 through July 31, 2020. EAS, Inc. applied special pricing for Rialto USD, allowing a district license rather than require an individual license agreement (\$5,000.00) per school to allow for current use of the program and curriculum, and allow for future growth, at a cost of \$15,000.00, to be paid from Title I funds.
11. Ratify an agreement with Franklin Covey to provide coaching support for the continued implementation of The Leader In Me at Dollahan Elementary School from May 31, 2018 through May 30, 2019, at a cost of \$7,500.00, to be paid from Title I funds.
12. Approve the agreement with California State University, San Bernardino Federal Work-Study program to provide college tutors for Morgan Elementary School, effective September 14, 2018 through June 30, 2019, at a cost of \$2,250.00, to be paid from Title I funds.
13. Approve the Carl D. Perkins Career & Technical Education Improvement Act of 2006 allocated at \$253,505.00 for career technical program improvements during the 2018-2019 school year.
14. Accept the grant from the Inland Empire Resource Conservation District (IERCD) in the amount of \$14,000.00 (\$10,000.00 for supplies and \$4,000.00 for consultant fees) to pay for the first phase of development of the "Tellus Garden" at Rialto High School.
15. Approve an agreement with The Core Collaborative to provide professional development at Myers Elementary School, effective August 23, 2018 through June 30, 2019, at a cost of \$10,150.00, to be paid from site Title I funds.
16. Approve an agreement with The Core Collaborative to provide professional development at Bemis Elementary School, effective August 23, 2018 through June 30, 2019, at a cost of \$10,150.00, to be paid from site Title I funds.
17. Approve an agreement with The Core Collaborative to provide professional development at Henry Elementary School, effective August 23, 2018 through June 30, 2019, at a cost of \$10,150.00, to be paid from site Title I funds.



18. Approve an agreement with the Parent Institute for Quality Education (PIQE) training for a minimum of sixty (60) parent participants at Carter High School effective September 1, 2018 through November 16, 2018, at a cost of \$14,000.00. Each additional parent (up to 140 parents) will cost \$100.00 for a total cost not-to-exceed \$28,000.00, to be paid from site Title I funds.
19. Approve an agreement with Rachel's Challenge for live events at Garcia Elementary School on September 10, 2018, and access to both print and online materials for the 2018-2019 school year, at a cost of \$6,500.00, to be paid from Title I funds.

**I. FACILITIES PLANNING CONSENT ITEM**

1. Accept the work completed before August 6, 2018, by Los Angeles Engineering, Inc. for all work required in connection with the Eisenhower High School Stadium Reconstruction, Category No. 26 – Track and Field Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
2. Accept the work completed before August 6, 2018, by Universal Asphalt Co., Inc. for all work required in connection with the Southwest Parking Lot Upgrade at Eisenhower High School Project, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.
3. Accept the work completed before August 10, 2018, by Pacific Contractors Group, Inc. for all work required in connection with the Exterior Painting Project at Rialto High School, and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder.

**J. PERSONNEL SERVICES CONSENT ITEMS**

- 1-2. Approve Personnel Report No. 1199 for classified and certificated employees.

**K. DISCUSSION/ACTION ITEMS**

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K1 was approved by a 4-0 vote by the Board of Education.

1. Approve the renewal of the contract with the College Board for the 2018-2019 school year from August 23, 2018 through June 30, 2019, at a cost of \$67,720.00, to be paid from the General Fund.



Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K2 was approved by a 4-0 vote by the Board of Education.

2. Ratify the Tentative 2018-2019 Settlement Agreement between the Rialto Unified School District and the Communications Workers of America ("CWA").

Upon a motion by Vice President Montes, seconded by Clerk O'Kelley, Item K3 was approved by a 4-0 vote by the Board of Education.

3. Approve an agreement with Curriculum Associates, LLC for an additional 30 days of i-Ready Professional Development with schools as needed from August 23, 2018 through June 30, 2019, at a cost of \$64,650.00, to be paid from Title II funds.

Upon a motion by Clerk O'Kelley, seconded by Vice President Montes, Item K4 was approved by a 4-0 vote by the Board of Education.

4. Approve the recommendations of the Administrative Hearing Panel (AHP):

**REINSTATMENTS**

Case Numbers:

16-17-53

EE 18-19-1


President Martinez announced the following:

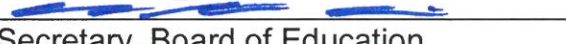
The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, September 12, 2018, at 7:00 p.m., at the Dr. John R. Kazalunas Education Center, 182 East Walnut Avenue, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

L. **ADJOURNMENT**

Upon a motion by Student Board Member Hernandez, seconded by Vice President Montes, and approved by Student Board Member Hernandez's preferential vote, and a 4-0 vote by the Board of Education, the meeting was adjourned at 8:06 p.m.

  
Clerk, Board of Education

  
Secretary, Board of Education